

NICU / PICU SKILLS COMPETENCY CHECKLIST

Name: _____ Date: _____

Total years of NICU / PICU experience: _____

Rate your skills:

0 – NO Experience. Theory only.

1 – Limited competency / proficiency.
Supervision required.

2 – Performed Infrequently, may need some supervision

3 – Competent / proficient. Performed frequently and independently during the past 2 years.

SKILL	0	1	2	3
I. CARE OF PATIENTS:				
Premature infants				
Post-mature infants				
Birth injuries				
Soft tissue injury				
Head trauma				
Intracranial hemorrhage				
Perinatal Hypoxic-Ischemic brain injury				
Fractures				
Paralysis				
Dermatologic problems				
Candidiasis				
Erythema Toxicum Neonatorum				
Bullous Impetigo				
Cancer				
Anemia				
Hyperbilirubinemia				
Hypocalcemia				
Hyperglycemia				
Hypoglycemia				
Phenylketonuria (PKU)				
Hepatic Phototherapy				
Galactosemia				
Congenital Hypothyroidism				
Down's Syndrome				
RDS				
Bronchopulmonary Dysplasia (BPD)				
Low Apgar scores				
Low birth weight				
Small for gestational age				
Large for gestational age				
Apnea of prematurity				
Seizures				
Sepsis				
Meconium aspiration				
Persistent Patent Ductus Arteriosus				
Persistent Pulmonary Hypertension				
Retinopathy of Prematurity				
Narcotic addicted infant				
Fetal Alcohol Syndrome				

SKILL	0	1	2	3
I. CARE OF PATIENTS (contd):				
Spina Bifida				
Hydrocephalus				
Skeletal defects				
Acquired Infections from Mother				
AIDS				
Chickenpox				
Chlamydia				
Gonococcal Disease				
Hepatitis B				
Herpes				
Listeriosis				
Lyme Disease				
Rubella				
Syphilis				
Toxoplasmosis				
Ingestion / Overdose				
Blunt Trauma				
Gun shot				
Open chest				
Kawasaki disease				
Near drowning				
Malnutrition / anorexia / bulimia				
Penetrating trauma				
Pneumonia				
Meningitis				
Congenital Heart Defects				
II. ASSESSMENTS:				
Cardiovascular				
Pulmonary				
GI				
GU				
Musculoskeletal				
Neurological				
Neurological reflexes				
Integumentary				
Lab values				
Vital signs				
E / SE Medication				
Drug / Drug Interactions				

NICU / PICU SKILLS COMPETENCY CHECKLIST

Name: _____ Date: _____

Total years of NICU / PICU experience: _____

Rate your skills:

0 – NO Experience. Theory only.

1 – Limited competency / proficiency.
Supervision required.

2 – Performed Infrequently, may need some supervision

3 – Competent / proficient. Performed frequently and independently during the past 2 years.

SKILL	0	1	2	3
I. CARE OF PATIENTS:				
Premature infants				
Post-mature infants				
Birth injuries				
Soft tissue injury				
Head trauma				
Intracranial hemorrhage				
Perinatal Hypoxic-Ischemic brain injury				
Fractures				
Paralysis				
Dermatologic problems				
Candidiasis				
Erythema Toxicum Neonatorum				
Bullous Impetigo				
Cancer				
Anemia				
Hyperbilirubinemia				
Hypocalcemia				
Hyperglycemia				
Hypoglycemia				
Phenylketonuria (PKU)				
Hepatic Phototherapy				
Galactosemia				
Congenital Hypothyroidism				
Down's Syndrome				
RDS				
Bronchopulmonary Dysplasia (BPD)				
Low Apgar scores				
Low birth weight				
Small for gestational age				
Large for gestational age				
Apnea of prematurity				
Seizures				
Sepsis				
Meconium aspiration				
Persistent Patent Ductus Arteriosus				
Persistent Pulmonary Hypertension				
Retinopathy of Prematurity				
Narcotic addicted infant				
Fetal Alcohol Syndrome				

SKILL	0	1	2	3
I. CARE OF PATIENTS (contd):				
Spina Bifida				
Hydrocephalus				
Skeletal defects				
Acquired Infections from Mother				
AIDS				
Chickenpox				
Chlamydia				
Gonococcal Disease				
Hepatitis B				
Herpes				
Listeriosis				
Lyme Disease				
Rubella				
Syphilis				
Toxoplasmosis				
Ingestion / Overdose				
Blunt Trauma				
Gun shot				
Open chest				
Kawasaki disease				
Near drowning				
Malnutrition / anorexia / bulimia				
Penetrating trauma				
Pneumonia				
Meningitis				
Congenital Heart Defects				
II. ASSESSMENTS:				
Cardiovascular				
Pulmonary				
GI				
GU				
Musculoskeletal				
Neurological				
Neurological reflexes				
Integumentary				
Lab values				
Vital signs				
E / SE Medication				
Drug / Drug Interactions				



SKILL	0	1	2	3
XIV. MISCELLANEOUS:				
Apgar scoring				
Ballard / Dubowitz				
Bereavement / postpartum care				

SKILL	0	1	2	3
XIV: MISCELLANEOUS (contd):				
Preparation for transport / transfer				
Screen for hearing loss				
Craniofacial reconstruction				

EXPERIENCE	# of Yrs of Experience	Comments
Pediatric Intensive Care		
Pediatric Stepdown		
General Pediatrics		
Level I Nursery / NICU		
Level II Nursery / NICU		
Level III Nursery / NICU		
Other:		

Do you speak any other language(s) besides English? Yes / No If YES, please list other language(s): _____

Are you familiar with computer charting? Yes / No If YES, what system(s) have you used: _____

Comments: _____

I hereby certify that all information I have provided to Pace Medical Staffing, Inc. on the skills checklist is true and accurate. I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.

Nurse Signature: _____ Date _____

Pace Medical Staffing, Inc. Reviewer Signature: _____ Date _____